



Ultimate Kids Ltd

# Pupil Behaviour and Discipline

---

Last updated: 29/09/2022

## Aims

Ultimate Kids' main priority is to create a community where each member feels equally valued and respected, every member of the Ultimate Kids community is treated fairly. Ultimate Kids expects every member of the community to take a respectful and considered approach towards each other.

We treat all children fairly and apply this behaviour policy in a consistent way. This policy aims to help children grow in a safe and secure environment, whilst helping to create role models which will affect the wider community.

Ultimate Kids has a number of rules, however our behaviour policy is not primarily concerned with rule enforcement but is primarily concerned with promoting positive social relationships so that everyone can work together to create a friendly and cooperative atmosphere.

## Staff Responsibilities

Behaviour management is the responsibility of **ALL** staff at Ultimate Kids.

At Ultimate Kids we remind our staff that they're representing themselves and Ultimate Kids to the wider community therefore we encourage positive behaviour and that the staff set high expectations of themselves prior, during and after work.

Coaches at Ultimate Kids are expected to:

- Reward positive behaviours with verbal praise throughout the day, reward Ultimate kids of the day with medals.
- Advocate high expectations throughout the day in all contexts
- Discuss behavioural issues with relevant members of staff, both at the end of the day and throughout the day.
- Discuss behavioural issues with a parent/guardian/carer at the end of the day if necessary.
- Record and report incidents of inappropriate or harmful physical and/or verbal behaviour.

## How we expect children to behave

- Will support the staff in the application of the policy.
- **No fighting**
- **No bullying**
- **No cruel, inappropriate or malicious verbal comments**
- Creating a welcoming and sociable environment
- Telling staff if any poor behaviour has occurred
- Partake in activity
- Respect each other and the learning environment e.g. the facility

## Outcomes of Poor Behaviour

### How coaches will deal with poor behaviour:

#### Ultimate Kids Class & Camps:

- Verbal warning
- If poor behaviour continues another verbal warning followed by discussion about why behaviour is wrong
- If poor behaviour continues child will be briefly sat out of activity
- Whilst being sat out if disruptive behaviour continues then authoritative figure will be informed, this could be a camp coordinator or lead coach.
- Continuation of poor behaviour after discussion with camp coordinator will result in parent being informed, resulting in immediate collection from site, if the child can't be collected then the child is to stay under the supervision of the designated lead figure on site

#### Schools & Nurseries:

- All Ultimate Kids staff will refer to their settings behaviour policies and procedures when dealing with challenging behaviour

## Exclusions

#### Ultimate Kids Classes & Camps:

- Ultimate Kids don't believe exclusion is a step forward in creating better behaviour. However, children must feel safe from verbal and physical aggression in our multi-sports environments

- If a child seriously breaches Ultimate Kids' behaviour policy and if the child staying at the facility could or would seriously harm other children and/or staff, the lead coach may make the decision to exclude the child from the facility
- The lead coach will have a discussion with the parent either at the facility or communicating via phone/email on how to reintegrate the child back into the class/camp
- Ultimate Kids believe every day is a new day and that each child will be welcomed and treated without any indignation or resentment when returning back to the facility.

Schools & Nurseries:

- All Ultimate Kids staff will refer to their settings behaviour policies and procedures when dealing with challenging behaviour

## Temporary Exclusion

Ultimate Kids classes and camps:

- A temporary exclusion is a fixed term exclusion where a child can only be removed up to a certain amount of time
- At Ultimate Kids any exclusions that do occur often only happen for the remainder of the day and we encourage parents/guardians/carers to return with their child the following day. However, we may exclude children for longer than that period.

Schools and nurseries:

- All Ultimate Kids staff will refer to their settings behaviour policies and procedures when dealing with challenging behaviour

## Permanent Exclusion

Ultimate Kids Classes & Camps

- A permanent exclusion is when a child is no longer allowed to attend the facility.
- A permanent exclusion may occur If a child seriously breaches Ultimate Kids' behaviour policy and if the child staying at the facility could or would seriously harm other children and/or staff, the lead coach may make the decision to exclude the child from the facility

- A permanent exclusion will not develop from a temporary exclusion during the temporary exclusion period. However, in exceptional cases a permanent exclusion may occur if new or further evidence has been made aware to Ultimate Kids', this may result in an immediate permanent exclusion following the temporary exclusion period.

Schools and nurseries

- All Ultimate Kids staff will refer to their settings behaviour policies and procedures when dealing with challenging behaviour

## Reasonable Force

Ultimate Kids Classes & Camps

- Reasonable Force covers the broad range of actions used by most teachers at some point in their career that involve a degree of physical contact with pupils.
- Reasonable Force is used either to control or restrain. This can range from guiding a pupil to safety by the arm through to more extreme circumstances such as breaking up a fight or where a student needs to be restrained to prevent serious harm to others.
- 'Reasonable in the circumstances' means using no more force than is needed.

Schools and Nurseries

- All Ultimate Kids staff will refer to their settings behaviour policies and procedures when dealing with challenging behaviour

## General Code of Conduct

Ultimate Kids has a general code of conduct that is explained and demonstrated by all staff members to each and every child that they come into contact with. The main areas in this document are:

- Expectations & Company Values
- Behaviours
- Communication
- Authority

You can see the full document [here](#).

